



Human Resource Department
26 Church Street
Lyons, New York 14489

JOB ANNOUNCEMENT – PLEASE POST
2023 - 14

TITLE: RESIDENT ATTENDANT PART-TIME

Salary: \$14.20/hr.

SIGN ON BONUS: Part Time Employee: Yearly maximum enhancement/retention payment of \$1500 to be paid out in \$750 increments if all criteria is met; Part time employees must work at least 350 hours in each vesting period to be eligible for payout.

Must meet all criteria outlined in Memorandum of Agreement to receive sign on bonus.

Location: Wayne County Nursing Home

Applications Accept: UNTIL FILLED

Submit completed Civil Service Application to: Wayne County Human Resources 26 Church St. Lyons, NY 14489

DISTINGUISHING FEATURES OF THE CLASS: This work involves responsibility for one to one observation of resident assigned to them. Ensures resident safety. Provides distraction and direction to resident to prevent escalation of undesirable behaviors. Communicates changes in resident condition or other concerns to aide or nurse. This work is performed under the general supervision of the Residential Services Director. Does related work as necessary.

EXAMPLES OF WORK: (Illustrative only)

- Provide one to one supervision of assigned residents;
- Assists residents to participate in activities;
- When it is necessary to leave resident, Resident Attendant will alert Certified Nursing Assistants and / or a licensed staff member that they are leaving, at no time will resident be left unattended;
- Report any change in resident to licensed staff;
- Interact with resident and encourage them to participate in appropriate activities;
- Treat residents with dignity and respect;
- Attend in-services as required;
- Will alert CNA to resident needs for hands on care (toileting, bathing, etc.);
- May assist resident to eat upon completion of the feeding assistant training program;
- Assists in transporting residents to programs, crafts and other activities;
- General inventory, cleaning and storage of activities supplies and equipment as assigned.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Resident Attendant will have a pleasant, cheerful, mature personality, demonstrate a desire to work with elders in a long term setting, must be trustworthy, reliable, and honest. Must be able to work cooperatively with the team, be flexible in their schedule, report to work on time, maintain a clean, neat appearance, and be polite and professional at all times.

ACCEPTABLE TRAINING AND EXPERIENCE:

Must be at least 18 years of age.