



Human Resource Department  
26 Church Street  
Lyons, New York 14489

## **JOB ANNOUNCEMENT – PLEASE POST**

2023 - 9 (continuous recruitment)

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### **TITLE: REGISTERED PROFESSIONAL NURSE FULL TIME, PART-TIME, AND SUB (VARIABLE SHIFTS) POSITIONS OPEN**

2023 Salary: \$55,750 - \$67,762 (Depending on experience) Plus 1.00 shift differential  
\$3000.00 SIGN ON BONUS – Must meet criteria outlined in Memorandum of Agreement

Location: Wayne County Nursing Home

Applications Accepted: Applications Accepted Continuously

**APPLICATIONS ARE BEING ACCEPTED AT THE WAYNE COUNTY HUMAN RESOURCE DEPARTMENT FOR  
THE POSITION OF REGISTERED PROFESSIONAL NURSE AT THE WAYNE COUNTY NURSING HOME.**

**Please include a copy of your current certification**

**DISTINGUISHING FEATURES OF THE CLASS:** This is a professional nursing position involving responsibility for coordinating individual patient care and for performing nursing services requiring substantial specialized judgment and skills. Work is performed under the general direction of a supervisory level nursing position and in accordance with a prescribed nursing care plan. Supervision may be exercised over the work of Licensed Practical Nurses and related auxiliary nursing personnel does related work as required.

#### **TYPICAL WORK ACTIVITIES:**

- Assesses patient nursing care needs and prepares and carries out a nursing care plan;
- Supervises sub-professional nursing personnel;
- Is responsible for the care of patients and their quarters, including making beds, changing linen, keeping order, lifting and moving patients, giving baths and rubs, and caring for personal effects;
- Is responsible for observing symptoms and carrying out diagnostic procedures ordered by the physician;
- Prepares and applies dressings, gives medication and nursing and therapeutic treatment as prescribed by physicians;
- Instructs patient or members of patients family in regard to patient's diet, health habits, the carrying out of treatments at home and rehabilitative measures as authorized by the physician;
- Performs related services for patients in the prevention of illness and the attainment of maximum health;
- Makes contact with appropriate social services or health agencies as necessary to assure patient needed services or follow-up care;
- Maintains a variety of records and prepares reports.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Good knowledge of nursing principles and techniques and their relation to medical and surgical practices and skill in their application; working knowledge of material medical, hospital dietetics, sanitation, and personal hygiene; skill in the application of nursing techniques and practices; ability to understand and follow technical oral and written instructions; ability to keep records and make reports; ability to get along well with patients; physicians and others; ability to plan and supervise the work of subprofessional and non-technical personnel; good observation; mental alertness, firmness; initiative; cheerfulness; patience; emotional stability; sympathetic attitude toward the sick; good moral character; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Graduation from a school of nursing approved by State Education Department from a course approved by such department qualifying for Registered Professional Nurse.

**SPECIAL REQUIREMENTS:** Eligibility for a license issued by the State of NY to practice as a Registered Professional Nurse. Possession of the license at the time of appointment.

Revised-Adopted 7/24/79