



Human Resource Department
26 Church Street
Lyons, New York 14489

JOB ANNOUNCEMENT – PLEASE POST
2023 - 10 (continuous recruitment)

TITLE: LICENSED PRACTICAL NURSE
FULL TIME, PART-TIME, AND SUB (VARIABLE SHIFTS) POSITIONS OPEN

2023 Salary: \$42,978 - \$48,691 (Depending on Experience) Plus \$1.00 Shift Differential
\$3000.00 SIGN ON BONUS – Must meet criteria outlined in Memorandum
Of Agreement

Location: Wayne County Nursing Home

Applications Accepted: Applications Accepted Continuously

**APPLICATIONS ARE BEING ACCEPTED AT THE WAYNE COUNTY HUMAN RESOURCE DEPARTMENT FOR
THE POSITION OF LICENSED PRACTICAL NURSE AT THE WAYNE COUNTY NURSING HOME.**

Please include a copy of your current license.

DISTINGUISHING FEATURES OF THE CLASS: The work involves the routine care of patients in accordance with a detailed and well-defined patient care plan under direct supervision of a Registered Professional Nurse. Assignments concerning patient care are given specifically with limited leeway allowed for exercise of independent judgment. Supervision may be exercised over the work of Nursing Assistants. Does related work as required.

EXAMPLES OF WORK: (Illustrative only):

- ◆ Carries out uncomplicated therapeutic treatments such as giving enemas, preparing and applying simple dressings, and administering certain medications in accordance with established policy;
- ◆ Assists in the implementation of the nursing care plan;
- ◆ Takes the temperature, notes the rate of pulse and respiration and observes the records other signs and symptoms as directed;
- ◆ Collects specimens and assists in carrying out diagnostic procedures under supervision;
- ◆ Assists in the admission and discharge of patients;
- ◆ Assists patients in performing ambulating exercises and maintaining proper joint motion;
- ◆ Cares for equipment used in care of patients as directed;
- ◆ Makes beds and performs other tasks designed to provide a suitable environment for patients;
- ◆ Bathes patients and gives personal hygienic care.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Working knowledge of nursing techniques and their relation to medical and surgical practices; working knowledge of hospital sanitation and hygiene; ability to carry out therapeutic treatments prescribed; ability to understand and carry out exactly detailed oral and written instructions; ability to keep records and make reports; ability to get along well with patients and others; cheerfulness; good moral character; patience; emotional stability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Completion of a course of study approved by the State Education Department as qualifying for Licensed Practical Nurse.

SPECIAL REQUIREMENTS: Eligibility for a license issued by the State of New York to practice as a Licensed Practical Nurse. Possession of the license at the time of appointment.

PLEASE INCLUDE A COPY OF YOUR LICENSE WITH YOUR APPLICATION.